

Minnesota District UPCI

# BREAK 'TIS THROUGH



JEFF HARPOLE



SHARA MCKEE



ROB MCKEE

MINISTRY  
TRAINING

# SCHEDULE

## THURSDAY:

7:30pm Breakthrough Service | Auditorium - Bro. McKee

## FRIDAY:

9:00-11:25am Nursery Class (1-4 yrs.) | Nursery  
Kids Class (5-11 yrs.) | Rm 202 - Sis. Kara McCoy

9:00-9:45am "Strategy for your 3:16" | Rm 101 - Bro. McKee  
"The Apostolic Paradigm" | Rm 204 - Bro. Harpole

9:50-10:35am "Next Step Focus" | Rm 101 - Bro. McKee  
"Leadership Gold" | Rm 204 - Sis. McKee

10:40-11:25am "The Profile of an Effective Church" | Rm 204 - Bro. Harpole  
"Fierce Conversations" | Rm 206 - Sis. McKee  
"Mechanical Creativity" | Rm 101 - Bro. McKee

11:45am General Session - Bilingual | Auditorium - Bro. Burnett

7:30pm Breakthrough Service | Auditorium - Bro. Harpole

## SATURDAY:

9:00-11:25am Nursery Class (1-4 yrs.) | Nursery  
Kids Class (5-11 yrs.) | Rm 202 - Sis. Kara McCoy

9:00-9:45am "Intentional Discipleship & Retention" | Rm 206 - Bro. Harpole  
"Finding your Balance through Life Planning" | Rm 204 - Sis. McKee

9:50-10:35am "Cultural Concepts for Growth" | Rm 204 - Bro. Harpole  
"Fierce Conversations" | Rm 206 - Sis. McKee  
"For Pastor's Only" | Rm 101 - Bro. McKee

10:40-11:25am "Introspective Aspects of Growth Inhibitors" | Rm 204 - Bro. Harpole  
"Driving Forces impacting the Future Church" | Rm 206 - Sis. McKee  
"For Pastor's Only" | Rm 101 - Bro. McKee

11:45am General Session | Auditorium - Bro. McKee

# SPEAKERS



**JEFF HARPOLE**

**Jeffrey Harpole** is the Pastor of New Life Fellowship and founder of the Effective Church Conference. Pastor Harpole graduated from Missouri Baptist University with a Bachelor's Degree in Business Administration and Indiana Bible College with a Master's Degree in Theology. Pastor Harpole has successfully combined his formal training with his faith.

Jeffrey and Tami Harpole, and children, Roman, Reagan, Alexandra and Nicholas, reside in Terre Haute, IN.

**Rob McKee** is the Senior Pastor of The Pentecostals – One Church, with two locations: in Katy, just west of Houston and now, in Lewisville, just north of Dallas. He attended university at Tarrant County & Lone Star College (as a marketing major), then Texas Bible College where he majored in Theology.

In addition to his pastoring and teaching responsibilities, Pastor McKee is also an author of 2 books and many published articles. In 2015, Pastor McKee launched the Leadership & Church Growth Conference "Momentum". Pastor McKee is also a frequent guest speaker at conferences, camps and seminars.

Pastor McKee resides in Katy with his beautiful wife, Shara, and their three talented daughters; Savannah, McKenna, and Sophia "SoSo".



**ROB MCKEE**

**Shara McKee** is a Native of Houston, TX. She is wife to Pastor Rob McKee, and they are proud parents of three beautiful daughters, Savannah Gayle, McKenna Belle and Sophia LaVelle.

She currently serves as the Pastor's wife and music director/worship leader of The Pentecostals of Katy. Shara holds a Bachelor's degree in Teaching from The University of Houston and a Master's degree from Regent University in Organizational Leadership.



**SHARA MCKEE**

She is an international speaker, recording artist, and song writer.

# CLASSES

## FRIDAY CLASSES:

### 1. "Strategy for your 3:16" (Time Management) | Bro. Rob McKee

Balancing our productive time using strategic tools to focus on what matters most. (pomodoro technique, ABCD method, focus Strategies)

### 2. The Apostolic Paradigm | Bro. Jeff Harpole

A look into the structure of Apostolic growth as seen through the eyes of the First church. While multiple paradigms, organizational tools, and principle concepts have been propagated for church growth, it is imperative to understand the original path to the multiplication of disciples. The key is building a Generational Church, which occurs "when the number of disciples multiplied."

### 3. "Next Step Focus" (Planning a strategic vision) | Bro. Rob McKee

Tools for creating the right longterm and short-term goals for your ministry & church.

### 4. Leadership Gold | Sis. Shara McKee

What do followers want from their leaders? Gallup surveyed 10,000 people and discovered FOUR key attributes they must have in order to respect and follow a leader. Find out what they are and begin developing these traits and expand your influence.

### 5. The Profile of an Effective Church | Bro. Jeff Harpole

Elements of decentralized attributes attend to every growing and healthy body. To accomplish the Generational Church, the "Why" must be established. An effective church understands the power of duplication as well as perpetuation of both the Apostolic Doctrine and the various ministries which propel it forward.

### 6. Fierce Conversations | Sis. Shara McKee

What gets talked about in an organization and how it gets talked about determines what will or won't happen. Fierce Conversation training focuses on improving personal and organizational performance, uncovering and addressing core issues, and enriching relationships, all of which deliver the skills needed to help current and future leaders tackle tough challenges and implement lasting change

### 7. "Mechanical Creativity" | Bro. Rob McKee

Methods to spark focused creativity in a team and then turn impressive dreams it into reality.

# CLASSES

## **SATURDAY CLASSES:**

### **1. Intentional Discipleship & Retention | Bro. Jeff Harpole**

What percentage of guests, converts, or baptisms are kept? Retention is made possible through the Discipline of Discipleship. The Church is commissioned to "Go, Make Disciples." To accomplish the task, leaders must lead in this endeavor. Seeing that the uncharted path has no determined point, an intentional endeavor is the only way to measure progress. We see this in repeatable process and functions. Intentional church brings the "field" forward to the "mission."

### **2. Finding Your Balance Through Life Planning | Sis. Shara McKee**

Life planning is the result of 3 powerful questions that will cause you to dig deep prioritize and ultimately create the life that is dedicated to what matters most.

Question 1: How do I want to be remembered?

Question 2: What matters most?

Question 3: How can I get from here to where I want to be?

### **3. Cultural Concepts for Growth | Bro. Jeff Harpole**

While we lift up Jesus Christ; preach the Gospel, holiness, and the Oneness of God, it is imperative that biblical concepts are used to build a strong and enduring body of believers. Cultural concepts identify Horizontal and Vertical ministries in an effort to both reduce miscommunication and provide sustained ministries thus avoiding burnout. These concepts are transferable regardless of the church size.

### **4. Introspective Aspects of Growth Inhibitors | Bro. Jeff Harpole**

Ten reasons why a church remains numerically small. While a positive and proactive format often provides the "how to" measures of growth, there is great worth in giving clarity to such inhibitors listed in this session. Until inhibitors are removed; addressed in an honest way; or given proper attention in reality, detailed concepts for growth can and often are stifled. This session brings into focus stark truths about the conditions that inhibit growth.

### **5. Driving Forces Impacting The Future of the Church | Sis. Shara McKee**

We will discuss what trends and changes are occurring that are affecting the church on a global scale and how we can equip ourselves to be prepared for it. Driving forces such as technology, cultural diversity, and pluralism, changing patterns of family life etc.

# The Apostolic Paradigm

Foundational Understanding of Apostolic Culture

Pastor Jeffrey Harpole

**Acts 1: Dealing with the \_\_\_\_\_ problem** Genesis 11:6, Acts 2:1

- a. A determined \_\_\_\_\_
- b. Clear \_\_\_\_\_
- c. Understanding the \_\_\_\_\_ I Chronicles 12:32

**Acts 2: The platform for the Gospel**

- a. \_\_\_\_\_ Growth: Numbers 11:29
- b. Critical \_\_\_\_\_

**Acts 3: The Confirmation of the Message**

- a. Miracles, Signs, and Wonders: Mark 16:16-17
- b. Act 3:9, "...all the people saw..."

**Acts 4: Oppression and Prayer**

- a. In \_\_\_\_\_ of the Gospel
- b. The Basics Revisited
- c. \_\_\_\_\_: Follow to Lead: Barnabas, Acts 4:36-37

**Acts 5: Can the Church Survive the Church**

- a. Spiritual and Numerical Growth Demands the \_\_\_\_\_
- b. The Removal of the \_\_\_\_\_ Approach: Acts 5:11

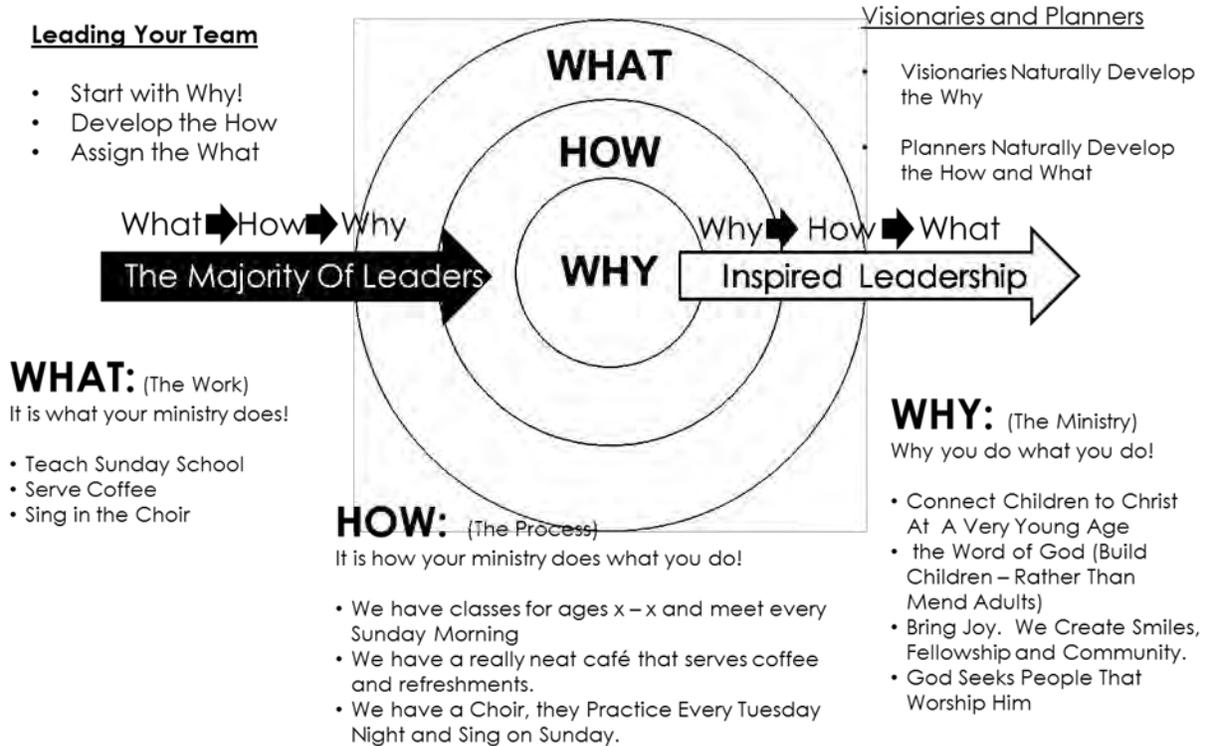
**Acts 6: The Paradigm Shift**

- a. Key words, "when the number of the disciples was multiplied"
- b. Growth is Accompanied By \_\_\_\_\_
- c. Triple Net Retention
- d. Repeatable Processes
- e. Sight Plus Process Produces a \_\_\_\_\_ Church

# The Profile of an Effective Church

## A. The Building Blocks for Growth

### 1. Lead with the “Why”



### 2. Seeking Culture more than Numbers

### 3. Submit to Repeatable Processes more than Talent/Ability

### 4. The transfer of the DNA of the Pastor and the Vision

## B. The Elements of a Growth Culture/The Demands of Church Growth

### 1. Decentralization

### 2. Multiple avenues of communication

### 3. Trust

### 4. Understanding a simplistic vision

### 5. Planning and submitting to the Plan

## C. Generational Church

The perpetuation of any entity must employ a long-term plan that is designed around the transition from one generation to another. Two of the longest standing cultures in world history, Chinese and Jewish, are found to relay stories, documents, teachings, and traditions from older to younger. This transfer is proportional to the strength of the culture. If our churches are to exist beyond the moment of our tenure, we must begin to develop the next group of leaders, teachers, musicians, workers, etc, while they are pliable.

The thought of a Generational Church retains aspects which include:

1. Development of worship leader among children
2. Presentations from youth and children on scheduled occasions
3. The assistant mindset, i.e., training to assume the position
4. The allowance of the ebb and flow of talent though seasonal changes
5. Repeated processes that become familiar to the church body

Leading by Sight  
Shepherd

- Pastor Sees People
- Communication is Transferred by Need
- Growth is Achieved by the Pastors' ability to delegate

*Leading by Process*  
*Trained Leaders*

- A Shared Vision Empowers Leaders
- Directors Lead People
- Repeatable Processes are Implemented to Achieve Reproducible Results
- Not Based on Talent (or charisma)
- Multiple Channels of Communication are Established

Sight + Process = Generational Church

# Intentional Discipleship & Retention

## A. The Commission of “Teach”

Matthew 28:19-20 “Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you:”

(Notice the times of teaching in Matthew’s account of the Great Commission)

Through research and surveys, the odds are overwhelming in our favor that those who are taught before baptism, stay to be taught after baptism. Retention diminishes in the absence of teaching.

## B. A Triple-Net Retention

### 1. First Net

The common and easy. Each church has this built into the system.

### 2. Second Net

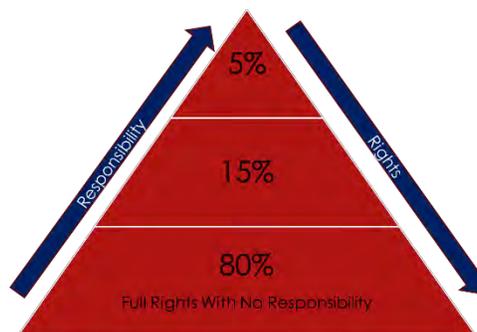
Intentional Individual Nets which consists of programs, follow-up, welcoming, segmented ministries, properties, etc., all through a deliberate plan which creates the structure of continuity and commitment.

### 3. Third Net

The culmination of the totality of the above; both common and by design, thus closing the loops and creating a strengthened net for retention. These active areas of work must function together in unity, not opposing one another in order to keep the last net strong.

## C. Leadership Begins with Example-ship!

1. Living out the Mission
2. Consistency (predictability) Produces Security
3. Rights & Responsibilities



Numbers are Dynamic But Realistic

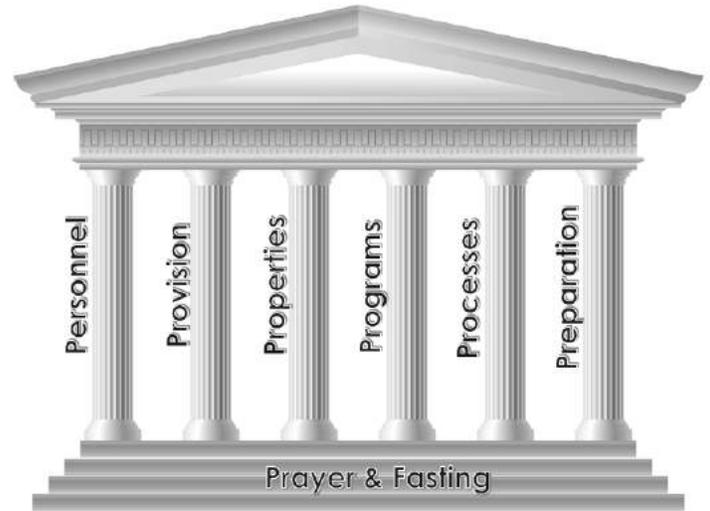
# The Intentional Path to Belonging



# Cultural Concepts for Growth

## A. Identifying Structural Pillars

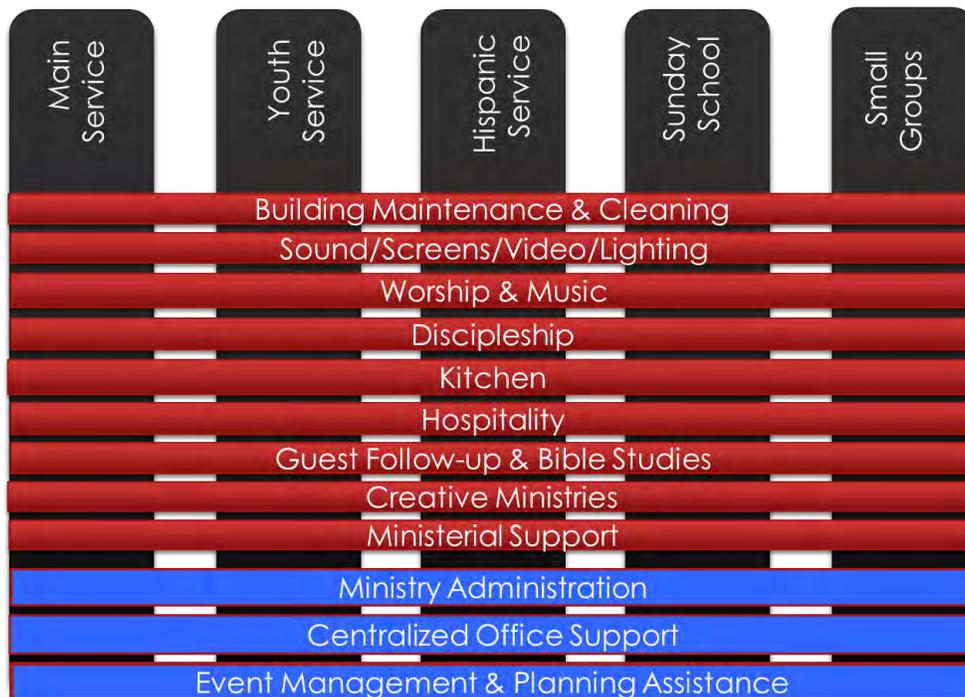
Every church has a culture. Discovering that culture is critical to development and leadership. While all of our efforts are built upon Prayer and Fasting, Jesus Christ being the Chief Cornerstone, there are pillars that hold up the structure which are seen at intervals in every assembly.



1. Personnel
2. Provision
3. Properties
4. Programs
5. Processes
6. Preparation

## B. The Power of Repeatable Processes

## C. The Pareto Principle Challenge



## Introspective Aspects of Growth Inhibitors

It should come as no surprise that the biblical approach for all church structure remains far less complicated than we might imagine. After years of insightful writings, tools, and resources, the scripture itself still remains the primary source for all church concepts. The early church retained a culture of growth through discipleship; Jesus was lifted up in all manner of conversations and conduct; and both persecution and sacrifice attended their daily living. The result was that the Lord added to the church daily such as should be saved.

We earnestly seek the same culture of growth in our churches today. However, some indicators might assist us in understanding why some churches stay small.

### 10 Reasons Why a Church Remains Small

1. They want to be small
  - a. More attention given to the individual
  - b. Predictable outcomes
  - c. Less labor in assimilating others
  - d. Burden and sacrifice almost negated
2. Multiple pastors in short time periods
  - a. Leadership is never set or affirmed
  - b. Conflict resolutions are rarely achieved
  - c. Vision is limited to tactical
3. Domination by a few
  - a. Power people/lineage
  - b. Positions are monopolized
  - c. Sub-groups are undisturbed
4. Leadership Distrust
  - a. Leaders, including pastor, is not trustworthy
  - b. Deception rampant
  - c. Quick decisions resulting in quick displacements
  - d. Money mismanagement
5. Inferiority Complex
  - a. Focus on insufficiencies
  - b. "The Warm Blanket of Doubt"
  - c. Self-declaration of limitations

6. No Plan/Focus/Vision

- a. Distractions
- b. Haphazard approach
- c. Calendar/Meeting deficiencies

7. Unhealthy spirits

- a. Lack of Balance
- b. Infighting, lack of forgiveness
- c. Void of grace and mercy/ lack of submission
- d. Sinful practices

8. Anemic Fellowship

- a. Fellowship without purpose
- b. Constant activities without consideration of outcome
- c. Out of balance: Fellowship vs. Spiritual endeavors
- d. The Family Reunion Fault Line

9. State of the Church - Negligence

- a. Properties, programs, and personnel
- b. Communication breakdown
- c. Little to no oversight
- d. Band-Aid remedies

10. Carnality

- a. Lack of prayer and fasting
- b. Personal sacrifice avoided
- c. Talent over character
- d. Worship minimized



# “Next Step Focus”

Rob McKee

“It is in our darkest moments that we must focus to see the light” - Aristotle

**Discover Your Priorities - WorrieWillie’s Guide to Prioritizing**

- 
1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
  4. \_\_\_\_\_
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  12. \_\_\_\_\_

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**Creating a Weekend # Report:**

**VISION**

- Perceiving Vision:
- Presenting Vision:
- Producing Vision:

# Mechanical Creativity

Rob McKee

**Creativity:** *[kree-ey-tiv-i-tee]* the ability to transcend traditional ideas, rules, patterns, relationships, or the like, and to create meaningful new ideas, forms, methods, interpretations, etc.; originality, progressiveness, or imagination:

## Task, Ministry or Project Definition:

- Purpose: What does it accomplish? Who is the Target?
- Switch Flippers: Every Task Covered? Specific Volunteers Needed?
- Boundaries: Scope of responsibility? Project Prep Completion? “Tag-In” Schedule?

## Delegation, Releasing Ministries & Ministry Covenants:

- Freedom to Fail
- Strategic Delegation
  - Delegation Menu: Potato - Steak - Desert - Toothpick
    - *Soup:* Hot Issue, Confer With Others, Risky, Group Conference Before Action
    - *Steak:* Study issue, prepare decision but report “before” you act.
    - *Tortilla:* Make it happen. Wrap it up then report action.
    - *Toothpick:* Make it happen, no need to report.

## Synergy Meetings:

- Time
- Environment
- Tools
- Rules
- WrapUp

## The Law of Creative Miniaturization:

### BrainWriting (Note Cards for Each Participant)

### Affinity Diagram (Sticky-Notepad for Each Participant)





**Fierce Conversations –  
The Coaching Conversation (Mineral Rights)-“If**

*“If you’re drilling for water, it’s better to drill one 100-foot well than 100 one-foot wells.”*

**1. Name the Issue**

- **What is the most important thing we need to be talking about today?**
- **What’s going on?**
- **How long has it been going on?**
- **How bad are things?**

**2. Determine the current impact**

- **How is the issue currently impacting you?**
- **What results is this situation currently producing for me?**
- **How is the issue currently impacting others?**
- **What results is this situation currently producing for them?**
- **When you consider the impact on yourself and others, what are your emotions?**

**3. Determine the future implications**

- **If nothing changes, what’s likely to happen?**
- **What is at stake for me to lose or gain relative to this issue?**
- **What is at stake for the other to lose to gain**

**4. Examine your personal contribution to this issue**

- **How have you contributed to the problem?**

**5. Describe the ideal outcome**

- **When this issue is resolved, what difference will it make?**
- **What results will you enjoy?**
- **What results will others enjoy?**
- **When you imagine these results, what are your emotions?**

**6. Commitment to action**

- **What is the most potent step you could take to move this issue toward resolution?**
- **What’s going to attempt to get in you way and how will you get past it?**
- **What will you take this next step?**

Leadership Gold  
Break Through 2018  
Shara McKee

1. The Four Components of Leadership Gold are:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

2. If you are going to be an effective leaders you not only have to possess these traits, but you must be able to communicate them effectively.

3. There are great PEOPLE who are not necessarily great \_\_\_\_\_.

4. You don't need a \_\_\_\_\_ or \_\_\_\_\_ to be a great leader either.

5. Leaders must inspire, they must be stable, they must be trust-worthy they must CARE and all while being effective \_\_\_\_\_.

6. Trust requires \_\_\_\_\_.

7. Integrity is based on \_\_\_\_\_.

8. Integrity Demands \_\_\_\_\_.

9. Ground \_\_\_\_\_ is a military term which refers to what's actually happening on the ground versus the official tactics or game plan.

10. It's not what we \_\_\_\_\_, but what we tolerate that exposes our true values.

11. Conduct an Integrity \_\_\_\_\_.

12. Ask yourself, "What values do I stand for, and are there gaps between these values and how I actually \_\_\_\_\_?"

13. Stability is something we don't often think about as a leadership quality – that is until it's \_\_\_\_\_.

14. Few things positively impact an organization like a \_\_\_\_\_ tone from the top.

15. Compassion also means, friendship, happiness and \_\_\_\_\_.

16. Does my leader \_\_\_\_\_ about \_\_\_\_\_?
17. Hope includes words like direction, faith, and guidance, even \_\_\_\_\_.
18. Hope is the ability to help people “feel enthusiastic about the \_\_\_\_\_.”
19. Research shows that initiators rather than \_\_\_\_\_ generate the most hope.
20. If people don’t feel lifted and more hopeful after being around you, you need to do something other than \_\_\_\_\_.
21. What the world really needs is leaders who basically act like \_\_\_\_\_.
22. It’s what this world needs. Let’s give it to them.
23. All of these elements of leadership currency add up to the gold standard of \_\_\_\_\_.
24. When we feel \_\_\_\_\_ inside the organization, we will naturally combine our talents and our strengths and work tirelessly to face the dangers outside and seize the opportunities.

## The Beach Ball Conversation

Just as a beach ball consists of multiple competing colors, the beach ball conversation is a team process that interrogates multiple, often competing, realities in order to make the best decisions.

A beach ball conversation is a great model to use when you have: (This is a great team conversation model!)

- A high stakes decision to make
- A strategy to design
- An opportunity to evaluate
- A problem to solve

The basis of any beach ball conversation is the **beach ball preparation form** which outlines the following points:

- 1. The issue is**  
Be concise. In 1 or 2 sentences, get to the heart of the issue. Is it a concern, challenge, opportunity or a recurring problem that is becoming more troublesome?
- 2. It's significant because**  
What's at stake? For example, how does this affect profitability, people, products, services, customers, timing, the future or other relevant factors? What is the future impact if the issue is not resolved?
- 3. My ideal outcome is**  
What specific results do I want?
- 4. Relevant background information**  
Summarize with bullet points; What, why, where, when, how, who, etc.; Which forces are at work; what is the current status?
- 5. What I have done up to this point**  
What have I done so far?
- 6. Options I am considering**  
What options am I considering? What am I leaning toward doing?
- 7. The help I want from the group is**  
What do I want from the group? For example: alternative solutions

**Without this level of collaboration, you run the risk of the following problems occurring:**

- **Non-inclusion**  
You make top-down decisions with little or no collaboration that reflect only your perspective on the "colour" of the organisation.
- **Illusion of inclusion**  
You pay lip-service to the concept of collaboration. You hold the meeting, but essentially do what you want because your mind is already made up.
- **Loudest get heard**  
The more "outward thinking" participants drown out the perspectives held by those who need the room to formulate their opinions or an explicit invitation to put their ideas forward.

## Who should choose the topic?

- **You can ask your team to choose the topic:** Ask: “What is the most important thing we should be talking about?” Or ask, “What is the one area, that if it improved, would make the greatest difference for good for our organization?”
- Please take two minutes, no side talking, and write down your answer. Then we’ll hear from each of you.” Or: “If you were hired to consult to this organization, what would you advise?” Or: “If you were a new competitor with deep pockets, how would you put us out of business?” Or: “If nothing changes, what’s likely to occur?”
- These questions are bound to ignite intelligent, impassioned dialogue. If they don’t, you’ve got a bigger problem. Your team has died. If, as usually happens, this conversation generates heat and impetus for change, everyone will walk away energized and ready for more.
- If you’d like to choose the topic, ask yourself the same questions. Your answers will provide plenty of fuel for the fire.

## How can I run a really great meeting?

**How do I set it up?** For starters, stop calling them meetings. **Call them conversations** and make them so productive, people will look forward to the next one. Extend an invitation: I’d like to schedule a conversation with you next Wednesday from 2-4 P.M. We’ll talk about (fill in the blank). Please come prepared to offer your perspective.

**Who do I invite?** People from different stripes of the beach ball if possible.

**How do I prepare?** If appropriate, use the “Preparing an Issue for Discussion” form.

## How Do I End?

1. **Thank everyone.** And mean it. And let them know what will happen next. **Example:** Thank you for your time, intelligence and candor during this conversation. My learning has been provoked and consequently, I feel prepared to make the best possible decision for the organization (or whatever is appropriate here). I will let you know my decision (or the next steps) by (fill in the date).

2. **Have a quick debrief of the experience. Example:** Before we adjourn, I’d like to check in with you about what we did well and how we can improve the experience in future conversations. Let’s start with how we can improve. Write down what they say. Don’t invite discussion or debate regarding each person’s comment. Just make sure you understand their suggestion and record it. Thank each person who speaks. **Ask, “How else could we improve?”** over and over until you have a sense everything that needed saying has been said. Then ask: **What did we do well?** Write down what they say here, too. Thank each person who speaks. Then suggest: This is helpful. I’ll keep this list and post it when we have our next conversation. I expect that over time, we will become black-belt conversationalists. Thanks, everyone. This conversation is at an end.

## How to Craft Legacy Statements

### Step 1:

#### Identify Your Life Accounts:

Start by thinking of all the various compartments that make up your life. Most people can organize their lives into seven to twelve distinct areas. We call these Life Accounts.

Here are the nine most common: Spiritual, Marital, Vocational, Intellectual, Social, Financial, Physical, Parental, Avocational (Hobbies, Recreation).

Note that the Life Accounts diagram is made up of three concentric circles emanating from the center— you.

**The Circle of Being.** The innermost ring is a collection of activities focused solely on you in relation to yourself. It includes your spiritual, intellectual, and physical accounts.

**The Circle of Relating.** The second ring is a collection of activities centered on you in relation to others: your marital, parental, and social accounts (e.g., friendships, church or book club, and so on).

**The Circle of Doing.** The third ring is a collection of activities dealing with you in relation to your output: your vocation (job), avocation (hobbies), and financial accounts. This diagram is not a fixed or rigid model. It's just a way to help you recognize that your life is more than just one account. It is more than work. It is more than marriage. It is more than money. It is an interrelated collection of interests, responsibilities, dreams, and activities.

Your job in this section of the Life Plan is to create your own “Chart of Accounts.”

You want to write down a list of Life Accounts that are important to you.

FIGURE 5.1  
NINE BASIC LIFE ACCOUNTS



**Step 2:**  
**Write a Vision Statement or “Envisioned Future” for each account.**

Decide how you want to be remembered by these groups. One way to do this is to use this sentence format:

**“I want [name or category of relationship account] to remember . . .”**

For example, this is how Karen, a stay-at-home mom, said she wants her husband to remember her: I want Gary to remember that he was always my very best friend. I want him to remember how much he trusted me and how I always supported, valued, and encouraged his dreams and aspirations. I want him to remember what a powerful partnership we had and how our individual talents complemented our incredible marriage. I want him to remember how absolutely attracted we were to each other physically, mentally, and emotionally and how we always worked to fulfill each other’s needs.

**Make your Legacy Statements as compelling as you can.** Remember, if your Life Plan will be compelling enough to shape your future, it must engage your mind and your heart. Both are essential. One way to do the latter is to make your

**Legacy Statements as specific and concrete as possible.** For example, rather than saying, *“I want Rob to remember the times we spent together”*, you might instead say something like: *“I want Rob to remember times we laughed together, prayed together, times we cried, times we spent discussing things that were important to us.”*

**Practice**

**Choose one of your life accounts and write a legacy statement based on the guidelines above:**

**Account Name:** \_\_\_\_\_

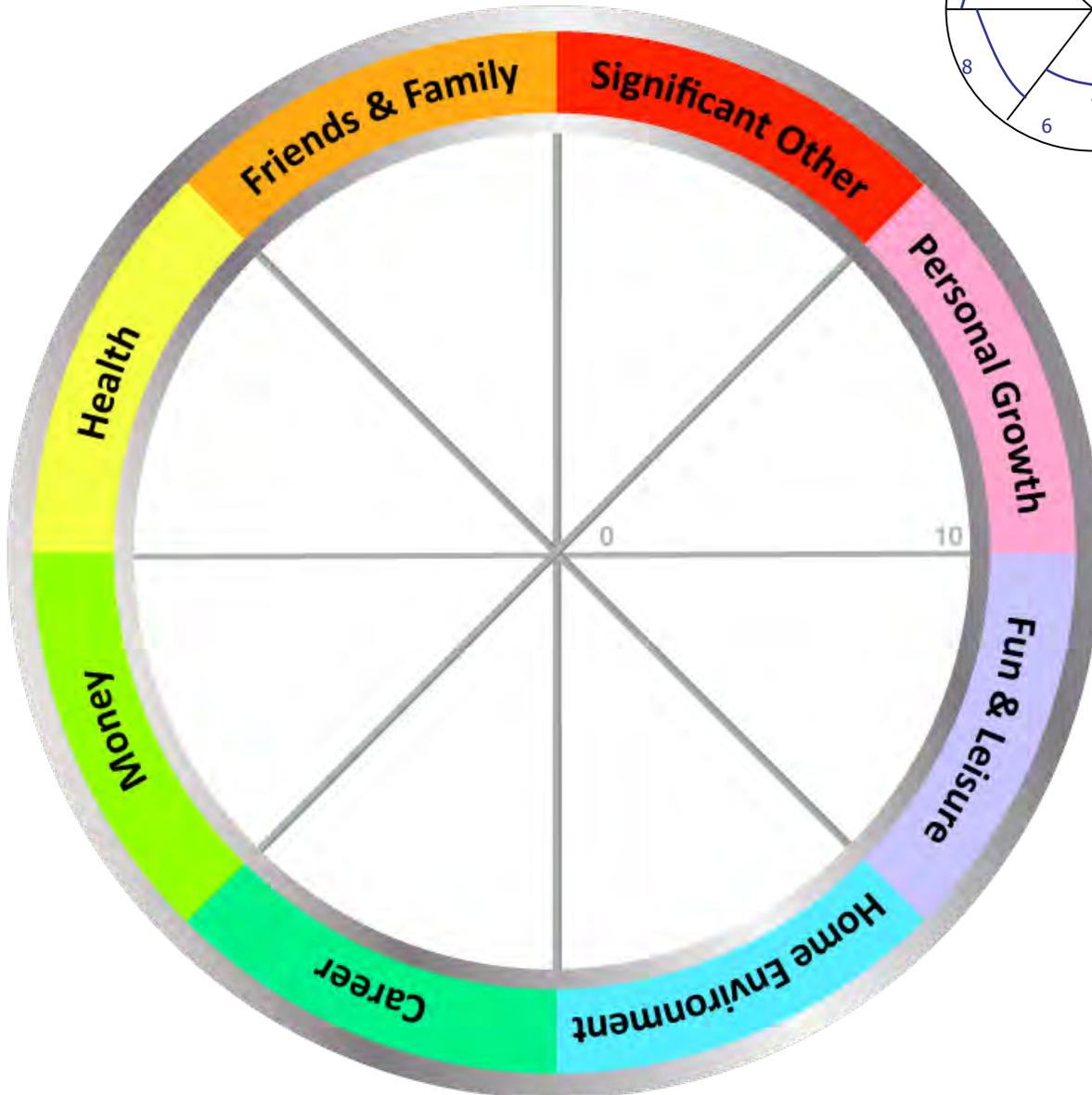
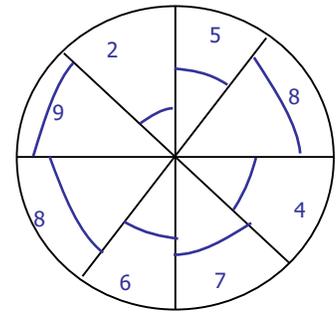
**Envisioned Future:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Your Wheel of Life!

YOUR NAME: \_\_\_\_\_

TODAY'S DATE: \_\_\_\_\_

## EXAMPLE



### COMPLETE THE WHEEL:

**1. Review the 8 Wheel Categories** - think briefly what a satisfying life might look like for you in each area.

**2. Next, draw a line across each segment that represents your satisfaction score for each area.**

- Imagine the centre of the wheel is 0 and the outer edge is 10
- Choose a value between 1 (very dissatisfied) and 10 (fully satisfied)
- Now draw a line and write the score alongside (see example above)

**IMPORTANT:** Use the **FIRST** number (score) that pops into your head, not the number you think it should be!

## **Driving Forces Impacting The Future of the Church**

### **What is a Driving Force?**

The impetus, power, or energy behind something in motion, as in He was clearly the driving force in the new administration. This term transfers the force that sets in motion an engine or vehicle to other enterprises.

### **The Top 8 Driving Forces Impacting Faith Formation**

1. Declining numbers of Christians and growing numbers of people with no religious affiliation
2. Increasing number of people becoming more “spiritual” and less “religious”
3. Declining participation in Christian churches
4. Increasing diversity and pluralism in American society
5. Increasing influence of individualism on Christian identity and community life
6. Changing patterns of marriage and family life
7. Declining family religious socialization
8. Increasing impact of digital media and web technologies

### **MISSION VS. MODEL**

- Understanding these driving forces is important because while our message and mission never changes, our model and methods must.
- In the tug of war over model versus mission, the **mission** must always win.
- Churches that love their model more than the mission will dwindle or **die**.

### **A Strategic Plan for Your Church Should Include:**

- Purpose of the Organization
- Overarching Goal
- In-depth Environmental Scan
- Driving Forces That Affects Success
- Internal and External SWOT (Strengths, Weaknesses, Opportunities & Threats)

### **Social Media and The Church: Where to Begin?**

Misusing social media, even if unintended, can damage your ministry’s reputation and even put your church at risk of litigation.

It is wise to develop a social media policy for your church or ministry

- Train all employees and volunteers on the proper and improper use of social media.
- Be sure to monitor the church website and social media pages, as well as posts made by others.
- Every church should embrace technology and even consider appointing a social media coordinator.

### **Book Recommendations:**

Abandoned Faith by Andrew McFarland

The Connected Church by Natchi Lazarus

## Life Accounts Action Plan

**Name of Account:** \_\_\_\_\_

**Purpose Statement:**

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**Vision Statement:**

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**Current Reality:**

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**Specific Actions:**

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**Foundational Scripture and Why:**

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